

# Teacher observation tips for teachers

Observations can be stressful and nerve-wracking for teachers, especially new teachers. Follow these tips to calm nerves and enhance teacher performance.

## 1. Lesson Plan

Ensure your lesson plan has a clear, measurable learning objective, aligns to standards and includes instructional strategies, learning activities and assessment strategies.

## 2. Classroom Environment

Create a classroom environment conducive to active learning. Arrange seats, materials, and resources appropriately.

## 3. Practice delivery

For announced observations, rehearse the lesson delivery, transitions, questioning techniques, and instructional strategies.

## 4. Resources

Prepare all materials ahead of time. Make sure there are enough handouts with an extra copy for the observer. Check to make sure all multimedia resources are accessible and working.

## 5. Consider student engagement

Plan learning activities, discussions, and/or collaborative activities that actively involve all learners and cater to diverse learning styles and abilities.

## 6. Expect the unexpected

Sometimes the unexpected happens. Be flexible, adjust, and move forward.

## 7. Reflect on feedback

Reflect on previous feedback that identified areas for growth. Ensure the lesson demonstrates your growth in that particular area.

## 8. Collaboration

Ask a colleague to look over your lesson plan and teaching strategies and provide you with any feedback to tweak the plan before the observation.

## 9. Stay calm and carry on

Approach the observation with a positive mindset, stay calm and be confident in your teaching abilities.

## 10. Be open

View the observation as a way to develop your teaching. Embrace feedback as an opportunity for growth and be receptive to suggestions from the observer.